

Royal Borough of Windsor and Maidenhead



Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary. You may wish to keep a copy of the completed form for your records.

I **Alexander Lisowski**

(Insert name of applicant)

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description Drinks and Flair, Station Hill.	
Post town Ascot	Post code (if known) SL5 9EG

Name of premises licence holder or club holding club premises certificate (if known) Jagz Ltd

Number of premises licence or club premises certificate (if known)

Part 2 - Applicant details

I am Alexander Lisowski

Please tick ✓ yes

1) an individual, body or business which is not a responsible authority (please read guidance note 1, and complete (A) or (B) below)

2) a responsible authority (please complete (C) below)

3) a member of the club to which this application relates (please complete (A) below)

(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)

Please tick ✓ yes

Mr Mrs Miss Ms Other title
(for example, Rev)

Surname

First names

I am 18 years old or over

Please tick ✓ yes

Current postal address if different from premises address

Post town

Post Code

Daytime contact telephone number

E-mail address (optional)

(B) DETAILS OF OTHER APPLICANT

Name and address

Telephone number (if any)

E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address

Alexander Lisowski,
Responsible Authority Officer,
Licensing as Responsible Authority,
The Royal Borough of Windsor and Maidenhead.

Telephone number (if any)

E-mail address (optional)

This application to review relates to the following licensing objective(s)

- 1) the prevention of crime and disorder
- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please tick one or more boxes ✓

- Y
-
-
- Y

Please state the ground(s) for review (please read guidance note 2)

SEE ATTACHED STATEMENT

If you have made representations before relating to the premises please state what they were and when you made them

Please tick ✓ yes

- I have sent copies of this form and enclosures to the responsible authorities and the premises licence holder or club holding the club premises certificate, as appropriate **Y**
- I understand that if I do not comply with the above requirements my application will be rejected

IT IS AN OFFENCE, LIABLE ON CONVICTION TO A FINE UP TO LEVEL 5 ON THE STANDARD SCALE, UNDER SECTION 158 OF THE LICENSING ACT 2003 TO MAKE A FALSE STATEMENT IN OR IN CONNECTION WITH THIS APPLICATION

Part 3 – Signatures (please read guidance note 4)

Signature of applicant or applicant’s solicitor or other duly authorised agent (please read guidance note 5). **If signing on behalf of the applicant please state in what capacity.**

Signature



Date

8th December, 2022

Capacity Applicant

Contact name (where not previously given) and postal address for correspondence associated with this application (please read guidance note 6)

Post town

Post Code

Telephone number (if any)

If you would prefer us to correspond with you using an e-mail address your e-mail address (optional)

Notes for Guidance

1. A responsible authority includes the local police, fire and rescue authority and other statutory bodies which exercise specific functions in the local area.
2. The ground(s) for review must be based on one of the licensing objectives.
3. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
4. The application form must be signed.
5. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
6. This is the address which we shall use to correspond with you about this application.

**ROYAL BOROUGH OF WINDSOR AND MAIDENHEAD
STATEMENT OF WITNESS
CRIMINAL JUSTICE ACT 1967, S.9.
MAGISTRATES COURTS ACT 1980, S. 102, ss. 5A(3)(a) and 5B.
CRIMINAL PROCEDURE RULES 2005, r 27.1 (1)**

STATEMENT OF: Alexander Lisowski

AGE OF WITNESS (if over 18, enter "over 18") Over 18

OCCUPATION OF WITNESS : Licensing Enforcement Officer

This statement (consisting of ~~51x~~ (6) pages each signed by me) is true to the best of my knowledge and belief, and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.

Signature: 

Dated the 6th day of December 2022

I am a Licensing Enforcement Officer for The Royal Borough of Windsor and Maidenhead. I am making this statement in my capacity as a Responsible Authority Officer for the Licensing Department in its' capacity as a Responsible Authority.

I am requesting a review of the premises licence for Drinks and Flair on the grounds that there are serious breaches of the Licensing Objectives (the prevention of crime, and the protection of children) occurring, and that the Management of the venue are incapable of upholding the Licensing Objectives, or are deliberately breaching the conditions of the premises licence to the detriment of the Licensing Objectives.

Drinks and Flair, Station Hill, Ascot, SL5 9EG operates as a bar, restaurant and shisha lounge. It has events/nights with DJs so could also be regarded as a nightclub. The premises licence is attached (Exhibit AL/1). In the past the premises has variously been named as Jagz, Ascot Lounge, and Amaiya.

The premises licence holder is Jagz Ltd. One of the directors, and main shareholder, is Natasha Tah. The records at Companies House show her as having become a director on 28th July, 2022. The records also show her as being the main shareholder on that date, with a holding of at least 75% of the shares. She resigned as a director on 23rd September, 2022. On the same date Hardeep Singh Bharya was shown as being the main shareholder with at least 75% of the shares. On 26th September, 2022 Hardeep Singh Bharya ceased being the main shareholder. On the same day Natasha Tah resumed being a director and again she was shown as being the main shareholder with at least over 75% of the shares. (Exhibits AL/2A,B,C) The incidents shown below show that Natasha Tah takes an active role in the running of Drinks and Flair at Ascot.

On 22nd August, 2022 Natasha Tah submitted an application for a change of Designated Premises Supervisor (DPS) to the Council. It was incorrectly submitted on a form for the transfer of a premises licence. The next day I attended Drinks and Flair and gave her the correct forms to fill out.

On Tuesday, 30th August, 2022 I attended a meeting of the joint Council and Police Night Time Economy Forum. At this meeting the Police mentioned that they had visited Drinks and Flair the previous weekend. On the night of that visit they had found that although there

had been 10 Security Industry Authority (SIA) door staff to start with, 2 of them had been sent home because there weren't many customers at the venue. This breaches Condition 5 of Annex 2 of the licence, which requires a minimum of 10 SIA door staff to be present on Friday and Saturday nights. Because of this, when I was next doing a night-time economy patrol, on Friday 2nd September, 2022, I visited Drinks and Flair.

On that visit I found that none of the SIA door staff were wearing high visibility jackets or tabards. This breaches Condition 14 of Annex 2 of the licence, which requires all SIA door staff to wear high visibility jackets or tabards. I found that none of the SIA door staff were wearing body cameras. This breaches Condition 13 of Annex 2 of the licence, which requires all SIA door staff to wear body cameras. I also found that the venue's ID scanner was not being used to check customers. This breaches Condition 18 of Annex 2 of the licence, which requires an ID scanning to be used for all customers. The DPS explained to me that his predecessor was the only one had the codes for operating the body cameras and ID scanner. She had taken the details of these codes when she left, and efforts were being made to try to get the cameras and scanner working. Just before I left I was greeted by Natasha Tah who was present at the venue.

These breaches of the licence conditions were dealt with by warning letters for the DPS, Jay Brown, and for the 2 directors of Jagz Ltd, Natasha Tah and Paul Hertzberg. (Exhibits AL/3, AL/4 & AL/5). These letters were hand delivered to the venue on 7th September, 2022. The DPS, Jay Brown, was present to receive them. I had also e-mailed a copy of her warning letter to Natasha Tah on 6th September, 2022.

On Friday, 9th September, 2022 I revisited Drinks and Flair to see if the breaches of the licence I had found on 2nd September had been rectified. I found that only 2 of the SIA staff were wearing high visibility tabards, a breach of Condition 14 of Annex 2 of the licence. There was no refusals register on site, a breach of condition 4 of Annex 2 which requires a refusals register to be kept on the premises. Much latter I learned that the venue had an incident log which included details of refusals. However no one at drinks and Flair told me that at the time of my visit. I also found that the ID scanner was only being used when SIA door staff were working at the venue. This breaches Condition 18 of Annex 2 which requires an ID scanner to be used for all customers, and be in operation for all licensable activities. The ID scanner was only being used from 9pm onwards on a Friday and Saturday when the SIA door staff were on duty.

Because of the seriousness of the breaches of the licence, and the fact that a written warning had already been given, the DPS and the directors were each sent a letter advising them of the breaches of the licence conditions and inviting them to an interview as part of a criminal investigation. These letters were hand delivered to the venue on 6th October, 2022. (Exhibits AL/6, 7 & 8).

As part of the process with dealing with these breaches, the Police licensing officer had a meeting with Natasha Tah on 24th October, 2022. Council officers did not take part in this meeting because, as they were going to interview Natasha Tah, if they were present she would be under caution which would inhibit what was said at the meeting.

Since my visit on 9th September, 2022 Drinks and Flair had not been opening every weekend. However I visited it again Saturday night, 29th October, 2022 because a Halloween party was going to be held there that night. I found that there were only 5 SIA door staff on duty instead of 10, contrary to Section 5 of Annex 2 of the licence conditions. I only dealt with two of them but neither of them was wearing a high visibility jacket or tabard and neither of them was wearing a body camera. The ID scanner was not being used and there was no one there who could operate it, contrary to Section 18 of Annex 2 of the licensing conditions.

There was no one at the venue who could operate the CCTV. If Police had attended to deal with an earlier crime, there was no one available to download previous CCTV footage to the monitor to be viewed by the Police.

Whilst I was carrying out this inspection, one of the staff called someone on their mobile phone and then passed the phone to me so that they could speak to me. The person on the phone introduced himself to me as "H". He told me to get out of "his club" and then accused me of being a racist and a bully. I explained who I was and told him my powers to be at the premises. He continued to tell me to get out of the club. I explained to him that he wasn't shown on the premises licence and asked him to tell what his position was in relation to Drinks and Flair. He declined and continued to call me a racist and a bully. Because of this I ended the phone conversation.

Because breaches of the premises licence continued to occur at Drinks and Flair it was decided to interview Natasha Tah as part of a criminal investigation. The interview was set for 18th October, 2022. She didn't attend and informed me that she had Covid. She then hindered being interviewed. Another interview was set for the morning of 3rd November, 2022. She attended in the afternoon when, due to the sole interview room at the Town Hall being used by someone else, it was not possible to interview her. Then an interview was set for 7th November, 2022. When Natasha Tah turned up she said she had told her solicitor not to attend because train cancellations meant he would be late. This was done without consulting me to see if it was possible to conduct the interview later that day. Because she didn't have a solicitor the interview wasn't proceeded with. She was eventually interviewed on 11th November, 2022.

In the interview of 11th November, 2022 Natasha Tah confirmed that she was a director of Jagz Ltd and that she was the major shareholder of the Company.

When she was asked what she did, when she became a director of the Company, to ensure that the conditions of the licence were kept to she replied:

"So obviously I told the staff and appointed a DPS and explained the conditions to them."

When asked what she did later to ensure the licence conditions were being kept to, she replied:

"Obviously I was asking for feedback on a weekly basis, especially on a weekend Friday and Saturday, to ensure that they were doing their job and all the conditions of the licence were being met."

When asked what she had done to rectify the breaches of the licence that were discovered on 2nd and 9th September, 2022 she stated that she had directed the DPS, Jay Brown, to deal with those matters. I asked about the use of the ID scanner on 9th September. I said:

"The ID scanner, the door staff turn up at 9 o'clock and they started using the ID scanner. It wasn't being used prior to 9 o'clock although you were open and had customers. Why was that?"

She said, "So when I sat with Debie, who is the Police licensing officer. When she sat with me she said the ID scanner would be used from 9pm onwards. That was what I was told on the day that it would be from 9pm onwards ---- That was the information I passed on to Jay."

I said, "Right going back to the licence where it mentions the conditions about the ID scanner it is for all customers. There is no mention of it not being used until 9pm. You said you read the licence when you took over at the premises. Earlier in the interview you said you read the licence. Now Debie is the Police licensing officer. She is a Police officer. The licence is issued by the Council. You've said you've read the licence. You claim she said you didn't have to use until 9 o'clock. Did you not point out that the licence doesn't say that. It says you've got to use it all the time."

She said, "The thing is the ID scanner is operated by the security staff. So the security staff

start at 9pm on a Friday and a Saturday. So that was the conversation that was had. So the whole time I was under the assumption that it was from 9pm onwards. I wasn't aware that it would be at 12 o'clock on a Saturday, Sunday, Monday."

Also at the interview was Craig Hawkings the licensing team leader. He asked Natasha Tah when the meeting was.

Natasha Tah said, "Believe to be before the opening week around 20 or 21st August.

I said, "If you can go to your licence and look at Page 7, Condition 18. Now this is the licence that you said that you read when you took over as a director. Now I'm going to read out Condition 18. "An ID scanner system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry." There is no mention that it has to be operated by door staff."

Natasha Tah said, "It was just the assumption I had from the conversation with her."

I said, "You're a business person you make big decisions. And you've said that you read the licence and you just make assumptions. You didn't come to anyone for confirmation."

She said, "I did, Debie."

I said, "Yes, okay, she's a Police Licensing Officer."

She said, "Yes so you would assume that the Police Licensing Officer would have given you the correct advice and that's the conversation I had with her."

(NB. I subsequently checked about this with the Police Licensing Officer, Debie Pearmain.

She did NOT give the advice that Natasha Tah claims she did.)

I said, "Are you aware that the licence is issued by the Council."

She said, "I am now. I thought it was a combination of the Police and the Council."

Craig Hawkings said, "Have you had a premises licence before, or been involved in another licence."

Natasha Tah said, "My family has. My father's owned Turkish restaurants. That's our family business. Most of it is construction and property. But you know obviously my parents trusted me to go into this business."

Craig Hawkings said, "This is your first venue. Your first."

Natasha Tah said, "Yes, my first one so that's why I'm sort of asking for a little bit of understanding because whatever I see that I could've rectified quickly I did it. There were somethings that weren't. I entrusted somebody to carry out the job I've now got rid of them. And I put you know the doors have been closed for about a week as my business you can imagine the impact that's having on me financially. Just so that I can sort things out to make sure that nothing wrong happens after this."

I then asked questions about what was done when I had discovered breaches of the licence conditions. I then said, "We've had various correspondence by e-mails and I'm going to give you a copy of some of that correspondence (Exhibit AL/9). So if you look halfway down under the date 17th October and there's the message Dear Alex. Now I'm going to read out what's been said. "All the issues you have raised about the licence conditions have been resolved since your last visit. Just to update you." Were you saying that you've resolved all the issues that here were yellow jackets for the door staff, that the scanner was being used properly that the cameras were working properly."

Natasha Tah said, "That's what I was informed by Jay Brown. Yes.

I said, "So you've told me that everything is okay and I visit on 29th October. On 29th October I visited again and what I found was that the ID scanner was not being used and there was no one there who could operate it. I found there was no one there who could operate the CCTV. I found that instead of there being 10 door staff as required by the licence there were only 5 door staff. I spoke to 2 of them neither of them had their yellow jacket or body camera. I didn't check the other 3 but there were 2 without that equipment. When I asked about the refusals log the person in charge was unable to tell me about the refusals log. You've said everything's been sorted. Why did I find all those offences?"

The questions and answers continued with Natasha Tah stating that she told the DPS, Jay Brown, to deal with these things. I then said: "Just to emphasis it again. 2 occasions I visit there are things wrong. You assume that your DPS Mr Brown was sorting those things out.

Because I've given you a warning letter and a request for an interview you then know that things are not being done properly, and your response is to tell the person that's not doing things properly to do it properly. There is no extra supervision from you to check what's going on."

Natasha Tah said, "Yea we did. We employed another general manager to try and see what's going on with him and if he's doing the job properly. He then informed me that he said I don't think Jay's heart is really in the job. I don't know if he can really carry out the conditions or adhere to the conditions and therefore I told him he's not for Drinks and Flair. He's not right for Jagz. And I'm sitting here because I entrusted someone that's not carried out their job."

I said, "I've asked a lot of questions about your supervision and only now have you mentioned you've employed a new general manager."

After some questions and answers about the general manager. I asked questions about who "H" was, the person who had spoken to me via mobile phone during my visit to Drinks and Flair on 29th October, 2022. Natasha Tah was evasive and all I could get from her was that there was a Harry Singh who acted as a floor manager on a casual basis, and was already working for Drinks and Flair before she became a director of Jaqz Ltd.

Natasha Tah is the sole director of another company, called Drinks and Flair. I asked her, "What relation does that company have to Jagz Ltd and the running of your bar in Ascot?"

Natasha Tah said, "The reason it's Drinks and Flair because I've built up a bar business which I've got experience in that business for the last 4, 5 years before Covid. And so that's where I have got? Drinks and Flair. So I work closely with a lot of caterers, premises like the Hilton, Park Lane, Shard, the Gherkin, Savoy. Events basically all over. And basically the Drinks and Flair brand is just because when couples come for cocktail tasting, or whatever, before their wedding we just sort of is parties wedding and functions. You know it was just nice to have a place with the name Drinks and Flair sort of went hand in hand."

The management structure at Drinks and Flair is not clear. Because of that it is not possible to have confidence that whenever the Police or the Council deals with someone who supposedly has responsibility for the running of the venue, that they actually do have that responsibility.

Natasha Tah has been involved in the running of the venue since she became a director, as witnessed by the incident detailed earlier in the report where she submitted the wrong paperwork for a change of DPS, her response to questions when she was interviewed, and the fact that she contacted the Council on 5th December, 2022 in connection with appointing a new DPS.

However, there is a mystery figure in the background. When I visited the venue on 29th October, 2022 I was spoken to by a man who identified himself as "H" and talked about Drinks and Flair as "my club". I asked this man what his connection to the venue but he did not say. When Jay Brown was interviewed in connection with events at the venue he said that his immediate boss was "H" who gave him orders and directions. When Natasha Tah was interviewed she was evasive in explaining who "H" was. She mentioned a Harry Singh who worked as a floor manager at the venue on a casual basis. From what she said it was not possible to show that Harry Singh and "H" were one and the same person. Although it is not illegal to have a position of authority at the venue without being named on the licence or being a director, it is difficult to sort out problems with the venue if someone who is in a position of authority is being shielded from the Police and the Council.

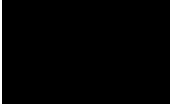
The records at Companies House show changes in directors which make it difficult to know, on a day to day basis, who is in charge of Drinks and Flair. Paul Herzberg became a director

on 2nd May, 2012. He resigned as a director on 30th November, 2022. He was re-appointed as a director on 1st December.

Natasha Tah was appointed as a director 28th July, this year. She was also shown as a majority shareholder of Jaqz on that day. On 23rd September 2022 she resigned as a director, and was no longer shown as a majority shareholder. She was re-appointed as a director on 26th July, and on the same day was again shown as the majority shareholder.

On 11th January, 2021 Hardeep Singh Bharya was appointed as a director. On 9th March, 2021 he resigned as a director. On 23rd September, 2022 he was shown as a majority shareholder. On 26th September, 2022 he ceased to be a majority shareholder.

Repeated breaches of the premises licence conditions have occurred at Drinks and Flare over a period of 3 months. Natasha Tah is the majority shareholder of Jagz Ltd, which is the premises licence holder. Despite meetings with the Police, and communications with the Council, about these breaches, she has not stopped these breaches occurring. This has culminated in the serious breaches found occurring on 29th October, 2022. In her interview on 11th November, 2022 she has made statements which at a minimum are misleading. She claimed she was given certain advice by the Police Licensing Officer concerning the use of the ID scanner at the venue. The Police officer concerned has denied giving this advice. Natasha Tah also stated in the interview that Drinks and Flair was her first licensed premises. At the end of the interview she contradicted this by stating that she had run mobile bars for 4 or 5 years before the onset of Covid. She has been unhelpful in assisting in explaining the role of someone called "H" in the running of the venue. Records at Companies House show changes in directors that make it unclear as to who is running Drinks and Flair at any one time. Because of all these factors I don't think it is possible to stop further breaches of the licence happening. The only way to prevent further breaches of the licence occurring, is to revoke the licence.



Premises Licence**I. Provision of facilities for making music**

Thursday to Sunday	12:00 - 01:00
Monday to Wednesday	12:00 - 00:00
A stage area and microphone with amplifiers for use as and when required, at any time during opening hours	

M. Supply of alcohol consumed BOTH on and off Premises

Thursday to Saturday	09:00 - 03:00
Monday to Tuesday	09:00 - 01:00
Sunday	09:00 - 02:00
Wednesday	09:00 - 02:00

THE OPENING HOURS OF THE PREMISES

Day	Time From - To
Monday	09:00 - 02:00
Tuesday	09:00 - 02:00
Wednesday	09:00 - 03:00
Thursday	09:00 - 04:00
Friday	09:00 - 04:00
Saturday	09:00 - 04:00
Sunday	09:00 - 03:00

WHERE THE LICENCE AUTHORISES SUPPLIES OF ALCOHOL WHETHER THESE ARE ON AND/OR OFF SUPPLIES
Alcohol is supplied for consumption both ON and OFF the Premises

Premises Licence

NAME, (REGISTERED) ADDRESS, TELEPHONE NUMBER AND EMAIL (WHERE RELEVANT) OF HOLDER OF PREMISES LICENCE

Jagz Limited
Station Hill Ascot SL5 9EG
Telephone No:- 01344 622925

REGISTERED NUMBER OF HOLDER, FOR EXAMPLE COMPANY NUMBER, CHARITY NUMBER (WHERE APPLICABLE)

Jagz Limited 02716823

NAME, ADDRESS AND TELEPHONE NUMBER OF DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Jay Brown
[REDACTED]

PERSONAL LICENCE NUMBER AND ISSUING AUTHORITY OF PERSONAL LICENCE HELD BY DESIGNATED PREMISES SUPERVISOR WHERE THE PREMISES LICENCE AUTHORISES FOR THE SUPPLY OF ALCOHOL

Licence No: SBC0230 Licensing Authority: Stevenage Borough Council

Premises Licence

ANNEXES

ANNEX 1 – Mandatory Conditions

No supply of alcohol may be made under the premises licence:
at a time when there is no designated premises supervisor in respect of the premises licence, or
at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

Every supply of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

- 1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
- 2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises:
 - (a) games or other activities which require or encourage, or are designed to require or encourage, individuals to:
 - i. drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - ii. drink as much alcohol as possible (whether within a time limit or otherwise)
 - (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
 - (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
 - (d) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner.
 - (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
 - (f) The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
- (3) The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol.
- (4) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy
- (5) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph date of birth and either:
 - (a) a holographic mark, or
 - (b) an ultraviolet feature.

The responsible person shall ensure that:

Premises Licence

(a) Where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available in the following measures -

- (i) beer or cider: ½ pint;
- (ii) gin, rum, vodka or whisky: 25ml or 35ml; and
- (iii) still wine in a glass: 125ml; and

(b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises, and

(c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.

A responsible person in relation to a licensed premises means the holder of the premise licence in respect of the premises, the designated premises supervisor (if any) or any individual aged 18 or over who is authorised by either the licence holder or designated premises supervisor. For premises with a club premises certificate, any member or officer of the club present on the premises in a capacity that which enables him to prevent the supply of alcohol.

(1) A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

(2) For the purpose of the condition set out in paragraph 1:

(a) "duty" is to be construed in accordance with the Alcoholic Liquor Duties Act 1979

(b) "permitted price" is the price found by applying the formula:

$$P = D + (D \times V)$$

where -

- (i) P is the permitted price.
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged in relation to the alcohol as if the duty were charged on the date for the sale or supply of the alcohol and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date if the sale or supply of the alcohol.

(c) "relevant person" means, in relation to the premises in respect of which there is in force a premises licence -

- (i) the holder of the premises licence.
- (ii) the designated premises supervisor.
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;

(d) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and

(e) "value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.

3) Where the permitted price given by Paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.

4) Sub-paragraph (2) applies where the permitted price given by Paragraph (b) of paragraph 2 on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a charge to the rate of duty or value added tax.

Premises Licence

5) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Any individual employed to carry out a security activity must be licensed by the Security Industry Authority (SIA).

Admission of children is restricted in accordance with the recommendation by the British Board of Film Classification. If the film has not been classified the restriction of children must be approved by the Licensing Authority. (Children means any person under 18 years).

ANNEX 2 – Conditions consistent with Operating Schedule General

Prevention of Crime and Disorder

1. Digital CCTV monitoring system to be installed and maintained to Thames Valley Police standard.
2. Recording to be kept securely for 31 days and made available to Thames Valley Police employees
3. DPS or nominated person to be trained on how to work the CCTV system to the standard where the nominated person can download any potential evidence required by Thames Valley Police employees and Authorised persons as defined by Sections 13 & 69 Licensing Act 2003
4. Nominated person is responsible in supplying the necessary media (discs, data stick) containing any downloaded content. Refusals Register to be on the premises and kept up to date and made available upon the request of Police, Trading Standards Officers and authorised persons as defined by Sections 13 & 69 Licensing Act 2003.
5. A minimum of 10 SIA door staff to be working on a Friday and Saturday night from 21:00 until close with one staff member being female. A minimum of 16 SIA door staff to be working when the Nightclub is in operation and at any such times as requested by Thames Valley Police and RBWM Licensing
6. Door Staff Register of SIA Security Personnel shall be kept. The register will show the following details:
7. Full SIA registration number.
8. Date and time that the Door Supervisor commenced duty, countersigned by the Designated Premises Supervisor or Duty Manager.
9. Date and time that the Door Supervisor finished work, countersigned by the Designated Premises Supervisor or Duty Manager.
10. Any occurrence or incident of interest involving crime and disorder, or public safety must be recorded giving names of the Door Supervisor involved.
11. ID photo and scan of SIA badge.
12. The SIA Security Personnel register shall be kept at the premises and be available for inspection by an authorised officer of Thames Valley Police, or an authorised Licensing Officer from the Local Authority and shall be retained for a period of 1 year.
13. Whilst SIA Security Personnel are employed at the premises all will be deployed with digitally recording Body Worn Video (BWV). The BWV will be used to record any incidents which occur inside or outside of the premises involving customers, prospective customers or any staff member that impact on any of the four licensing objectives. Data recordings shall be made immediately available to an authorised officer of Thames Valley Police or an authorised Licensing Officer from the Local Authority together with facilities for viewing upon request, subject to the provisions of the Data Protection Act.
14. The Premises Licence Holder/DPS shall ensure that all SIA Security Personnel whilst employed at the premises shall wear high visibility jackets/tabards in order to be clearly visible and identifiable at all times to the public and via CCTV both internally and externally. When tabards are worn, high visibility armbands must be worn that incorporate displaying SIA badges. If high visibility full sleeved jackets are worn the

Premises Licence

PLH/DPS must ensure that all SIA Security Personnel badges are also displayed via an easily visible arm band of a different high visibility colour to the jacket that is being worn.

15. All events using promoters, not normally associated with the premise, shall require notification to Thames Valley Police a minimum of ten (10) working days prior to the event taking place, where practicable, unless the Premises Licence Holder/DPS can evidence it was asked less than 10 days before to hold the event, when less than ten (10) working days' notice will be accepted, the notification shall identify the promoter, the event being promoted and the nature of the music being promoted.
16. Thames Valley Police to be notified of any DJ's not normally associated with the premises with a minimum of ten (10) working days prior to the event taking place.
17. These events shall be subject to a full risk assessment, to be carried out by DPS, or a nominated individual and be made available on request to an authorised officer of Thames Valley Police.
18. An ID scanning system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry.
19. Last entry time to the premises to be:
 - a. Monday & Tuesday – 11.30pm
 - b. Wednesday – 00.30am
 - c. Thursday to Saturday – 01.30am
 - d. Sunday – 00.30am
20. Drugs Policy to be in place and approved by Thames Valley Police
21. The DPS or nominated individual to notify the Safety Advisory Group of any large outdoor events in the car-park at least 3 months prior to the event
22. The licensee and staff will at all times in line with policy demonstrate a responsible attitude to the marketing and sale of alcohol.
23. Licensee is a member of the pub watch scheme.
24. Customers will not be allowed to leave the premises with glasses or bottles

Public Safety

Public safety is to be reviewed regularly through the health and safety policy. The health and safety policy is to be fully briefed and trained to all management and staff and staff will continue to be trained to the standards required by legislation A suitable and sufficient Fire Risk Assessment to include all licensable areas both inside and outside to be submitted to Royal Borough of Windsor and Maidenhead, Licensing, Thames Valley Police and Royal Berkshire Fire and Rescue Service, Eight (8) weeks prior to " Royal Ascot Week Race Meeting".

Prevention of Public Nuisance

The premises have sufficient noise insulation for the regulated activities from the premises. Signage will be displayed regarding customers responsibilities to leave in an orderly and quiet manner consistent with good neighbour relations

Protection of Children from Harm

The restrictions set out in the Licensing Act 2003 will apply. A recognised proof of age policy will be enforced

ANNEX 3 – Conditions attached after a hearing by the Licensing Panel

ANNEX 4 – Plans

See Attached Plans

Licensing Act 2003

PL050496

Premises Licence

Greg Nelson
Trading Standards & Licensing Manager

Find and update company information

Companies House does not verify the accuracy of the information filed
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[Advanced company search \(/advanced-search\)](/advanced-search)

JAGZ LIMITED

Company number **02716823**

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File for this company

(https://beta.companieshouse.gov.uk/company/02716823/authorise?return_to=/company/02716823/filing-history)

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Date	Type	Description	View / Download
12 Oct 2022	DISS40	Compulsory strike-off action has been discontinued	(1 page)
04 Oct 2022	GAZ1	First Gazette notice for compulsory strike-off	(1 page)
27 Sep 2022	PSC01	Notification of Natasha Tah as a person with significant control on 26 September 2022	(2 pages)
27 Sep 2022	PSC07	Cessation of Hardeep Singh Bharya as a person with significant control on 26 September 2022	(1 page)
27 Sep 2022	AP01	Appointment of Ms Natasha Tah as a director on 26 September 2022	(2 pages)
23 Sep 2022	PSC01	Notification of Hardeep Bharya as a person with significant control on 23 September 2022	(2 pages)

23 Sep 2022	PSC07	Cessation of Natasha Tah as a person with significant control on 23 September 2022	(1 page)
23 Sep 2022	TM01	Termination of appointment of Natasha Tah as a director on 23 September 2022	(1 page)
03 Aug 2022	TM01	Termination of appointment of Benjamin Roberts as a director on 29 July 2022	(1 page)
01 Aug 2022	TM01	Termination of appointment of Angela Veronica Spencer as a director on 29 July 2022	(1 page)
29 Jul 2022	AD01	Registered office address changed from Drinks and Falir Sttion Hill Ascot Berksire SL5 9EF England to Drinks and Flair Station Hill Ascot Berkshire SL5 9EG on 29 July 2022	(1 page)
29 Jul 2022	AD01	Registered office address changed from C/O Jon Dawson Unit C17 Kestrel Business Centre Private Road 2 Colwick Industrial Estate Nottingham NG4 2JR England to Drinks and Falir Sttion Hill Ascot Berksire SL5 9EF on 29 July 2022	(1 page)
28 Jul 2022	PSC01	Notification of Natasha Tah as a person with significant control on 28 July 2022	(2 pages)
28 Jul 2022	PSC07	Cessation of Trinity Holdings (East Midlands) Ltd as a person with significant control on 28 July 2022	(1 page)
28 Jul 2022	AP01	Appointment of Natasha Tah as a director on 28 July 2022	(2 pages)
18 May 2022	CS01	Confirmation statement made on 11 May 2022 with updates	(5 pages)
04 May 2022	AP01	Appointment of Mr Benjamin Roberts as a director on 17 April 2022	(2 pages)
30 Mar 2022	AA01	Previous accounting period shortened from 30 June 2021 to 29 June 2021	(1 page)
28 Jun 2021	AA	Total exemption full accounts made up to 30 June 2020	(11 pages) Download iXBRL (/company/02716823/filing-history/MzMwNTYyOTcxM2FkaXF6a2N4/document?format=xhtml&download=1)



**Notice of Individual Person
with Significant Control**

EXHIBIT AL/2/B

Company Name: **JAGZ LIMITED**

Company Number: **02716823**



Received for filing in Electronic Format on the: **28/07/2022**

XB96YJTK

Notification Details

Date that person became **28/07/2022**
registrable:

Name: **NATASHA TAH**

Service Address: **UNIT C17 KESTREL BUSINESS CENTRE PRIVATE ROAD 2
COLWICK INDUSTRIAL ESTATE
NOTTINGHAM
ENGLAND
NG4 2JR**

Country/State Usually
Resident: **UNITED KINGDOM**

Date of Birth:



Nationality: **BRITISH**

Nature of control

The person holds, directly or indirectly, 75% or more of the shares in the company.

The person holds, directly or indirectly, 75% or more of the voting rights in the company.

The person has the right, directly or indirectly, to appoint or remove a majority of the board of directors of the company.

Register entry date

Register entry date **28/07/2022**

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Administrator, Administrative Receiver, Receiver, Receiver manager, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor



**Notice of Individual Person
with Significant Control**

EXHIBIT AL/2/C

Company Name: **JAGZ LIMITED**

Company Number: **02716823**



XBDF2N3C

Received for filing in Electronic Format on the: **27/09/2022**

Notification Details

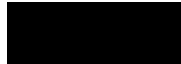
Date that person became **26/09/2022**
registrable:

Name: **MS NATASHA TAH**

Service address recorded as Company's registered office

Country/State Usually **ENGLAND**
Resident:

Date of Birth:



Nationality: **BRITISH**

Nature of control

The person holds, directly or indirectly, 75% or more of the shares in the company.

Register entry date

Register entry date **27/09/2022**

Authorisation

Authenticated

This form was authorised by one of the following:

Director, Secretary, Person Authorised, Administrator, Administrative Receiver, Receiver, Receiver manager, Charity Commission Receiver and Manager, CIC Manager, Judicial Factor

7th September, 2022.

Dear Mr Jay Brown,,

I am writing to you as the designated premises supervisor for Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The premises licence holder for the bar is Jagz Ltd. The two directors of this company, Natasha Tah and Paul Franz Herzberg, will be receiving a similar letter.

I visited the premises at 11.05pm on Friday, 2nd September, 2022 because I had been told by Police that when they visited the venue on an earlier occasion, the minimum number of SIA door staff as required by the premises licence were not present. Although the correct number were present when I visited, there were other breaches of the premises licence conditions being committed.

The conditions for the licence include:

Whilst SIA Security Personnel are employed at the premises all will be deployed with digitally recording Body Worn Video (BMV). The BMV will be used to record any incidents which occur inside or outside of the premises involving customers, prospective customers or any staff member that impact on any of the licensing objectives. Data recordings will be made immediately available to an authorised officer of Thames Valley Police or an authorised Licensing Officer from the Local Authority together with facilities for viewing upon request, subject to the provisions of the Data Protection Act.

The Premises Licence Holder/DPS shall ensure that all SIA Security Personnel whilst employed at the premises shall wear high visibility jackets/tabards in order to be clearly visible and identifiable at all times to the public and via CCTV both internally and externally. When tabards are worn, high visibility armbands must be worn that incorporate displaying SIA badges. If high visibility full sleeved jackets are worn the PLH/DPS must ensure that all SIA Security Personnel badges are also displayed via an easily visible arm band of a different high visibility colour to the jacket is being worn.

An ID scanning system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry.

When I visited the Club I spoke to you, on the pavement outside the Club. Some of the SIA door staff were also outside the Club. I saw that none of them were wearing a body camera. When I pointed out this breach of the licence conditions you explained to me that your predecessor as designated premises supervisor had resigned suddenly and she had taken the code for down loading the body camera footage with her. Because of that it wasn't possible to download footage so the cameras weren't being worn. Similarly, when I asked about the ID scanning system you told me the previous designated premises supervisor had also taken the code for the ID scanner, so customers details were being logged manually. You further told me that someone was coming the next Thursday to try to unlock the systems and provide new codes. When I started having this conversation

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Russell O'Keefe - Strategic Director of Corporate and Community Services
Andy Jeffs - Interim Strategic Director of Operations and Customer Services

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one of the SIA door staff came up and stood next to us. He wasn't wearing a high visibility jacket. At the time I hadn't realised that the licence required SIA door staff to wear one, so I made no comment.

Because I wanted to confer with the Police Licensing Officer about the situation I didn't give any directions about the breaches of the premise licence at the time. Apart from conferring with the Police, I have also considered other information I know. Drinks and Flair had been closed prior to reopening on Friday, 19th August, 2022. On either that Friday, or the next day, the existing designated premises supervisor resigned and immediately stopped working at the Club. Since that time no one from the Club has informed the Police or the Council that the body cameras and the ID scanning system were not working. I only discovered this it when I visited the Club on Friday evening, 2nd September, 2022. Because of the time I visited, I was unable to inform the Police Licensing Officer until Monday, 5th September, 2022.

This letter is a formal warning that you, as the designated premises supervisor for Drinks and Flair, have allowed the conditions of the premises licence to be breached. A copy of this letter will be kept in my Department's records. A copy will also be passed to the Police for their records.

The breaches concerning the body cameras and the ID scanner are serious because, if an offence occurred at the club, there would be no evidence from them to assist a Police investigation.

As of today the Club has operated without the use of the body cameras and the ID scanner for at least 16 days. However, that is not a reason to allow the breaches to continue. You told me that someone will be coming on Thursday, 8th September, 2022 to try to fix the cameras and the ID scanner. If they cannot be made serviceable that day, I require the Club to stop carrying out licensable activities from Friday, 9th September, 2022.

Licensable activities can only be resumed if the existing body camera and the ID scanner are made serviceable, or working replacements are put in place. Please let me and the Police Licensing Officer know the result of the repairman's visit on Thursday, 8th September as soon as possible.

This situation has occurred because it seems only one person knew the operating codes of the body cameras and the ID scanner. Once they are working again I suggest that you make arrangements for more than one trustworthy person to know the codes.

Yours sincerely,
Mr A.Lisowski,

Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

EXHIBIT AL/4

www.rbwm.gov.uk



6thSeptember,2022.

Dear Natasha Tah,

I am writing to you as one of the directors of Jagz Ltd which is the premises licence holder for Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The other director, Paul Franz Herzberg, will be receiving a similar letter. The designated premise supervisor, Jay Brown, will also get a letter.

I visited the premises at 11.05pm on Friday, 2nd September, 2022 because I had been told by Police that when they visited the venue on an earlier occasion, the minimum number of SIA door staff as required by the premises licence were not present. Although the correct number were present when I visited, there were other breaches of the premises licence conditions being committed.

The conditions for the licence include:

Whilst SIA Security Personnel are employed at the premises all will be deployed with digitally recording Body Worn Video (BMV). The BMV will be used to record any incidents which occur inside or outside of the premises involving customers, prospective customers or any staff member that impact on any of the licensing objectives. Data recordings will be made immediately available to an authorised officer of Thames Valley Police or an authorised Licensing Officer from the Local Authority together with facilities for viewing upon request, subject to the provisions of the Data Protection Act.

The Premises Licence Holder/DPS shall ensure that all SIA Security Personnel whilst employed at the premises shall wear high visibility jackets/tabards in order to be clearly visible and identifiable at all times to the public and via CCTV both internally and externally. When tabards are worn, high visibility armbands must be worn that incorporate displaying SIA badges. If high visibility full sleeved jackets are worn the PLH/DPS must ensure that all SIA Security Personnel badges are also displayed via an easily visible arm band of a different high visibility colour to the jacket is being worn.

An ID scanning system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry.

When I visited the Club I spoke to the designated premises supervisor, Jay Brown, on the pavement outside the Club. Some of the SIA door staff were also outside the Club. I saw that none of them were wearing a body camera. When I pointed out this breach of the licence conditions he explained to me that his predecessor as designated premises supervisor had resigned suddenly and she had taken the code for down loading the body camera footage with her. Because of that it wasn't possible to download footage so the cameras weren't being worn. Similarly, when I asked about the ID scanning system I was told the previous designated premises supervisor had also taken the code for the ID scanner, so customers details were being logged manually. I was further told that someone was coming the next Thursday to try to unlock the systems and provide new

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codes. When I started having this conversation one of the SIA door staff came up and stood next to us. He wasn't wearing a high visibility jacket. At the time I hadn't realised that the licence required SIA door staff to wear one, so I made no comment.

Because I wanted to confer with the Police Licensing Officer about the situation I didn't give any directions about the breaches of the premise licence at the time. Apart from conferring with the Police, I have also considered other information I know. Drinks and Flair had been closed prior to reopening on Friday, 19th August, 2022. On either that Friday, or the next day, the existing designated premises supervisor resigned and immediately stopped working at the Club. Since that time no one from the Club has informed the Police or the Council that the body cameras and the ID scanning system were not working. I only discovered this it when I visited the Club on Friday evening, 2nd September, 2022. Because of the time I visited, I was unable to inform the Police Licensing Officer until Monday, 5th September, 2022.

This letter is a formal warning that you, as a director of the company that is the premise licence holder for Drinks and Flair have allowed the conditions of the premises licence to be breached. A copy of this letter will be kept in my Department's records. A copy will also be passed to the Police for their records.

The breaches concerning the body cameras and the ID scanner are serious because, if an offence occurred at the club, there would be no evidence from them to assist a Police investigation.

As of today the Club has operated without the use of the body cameras and the ID scanner for at least 16 days. However, that is not a reason to allow the breaches to continue. Jay Brown has told me that someone will be coming on Thursday, 8th September, 2022 to try to fix the cameras and the ID scanner. If they cannot be made serviceable that day, I require the Club to stop carrying out licensable activities from Friday, 9th September, 2022. Licensable activities can only be resumed if the existing body camera and the ID scanner are made serviceable, or working replacements are put in place. Please let me and the Police Licensing Officer know the result of the repairman's visit on Thursday, 8th September as soon as possible.

This situation has occurred because it seems only one person knew the operating codes of the body cameras and the ID scanner. Once they are working again I suggest that you make arrangements for more than one trustworthy person to know the codes.

Yours sincerely,
Mr A.Lisowski,
Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

EXHIBIT A/5

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Royal Borough
of Windsor &
Maidenhead

7th September, 2022.

Dear Mr Paul Franz Herzberg,

I am writing to you as one of the directors of Jagz Ltd which is the premises licence holder for Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The other director, Natasha Tah, will be receiving a similar letter. The designated premise supervisor, Jay Brown, will also get a letter.

I visited the premises at 11.05pm on Friday, 2nd September, 2022 because I had been told by Police that when they visited the venue on an earlier occasion, the minimum number of SIA door staff as required by the premises licence were not present. Although the correct number were present when I visited, there were other breaches of the premises licence conditions being committed.

The conditions for the licence include:

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An ID scanning system will be employed at the premises and will be utilised for all customers. This will be in operation during licensable activities and shall be a condition of entry.

When I visited the Club I spoke to the designated premises supervisor, Jay Brown, on the pavement outside the Club. Some of the SIA door staff were also outside the Club. I saw that none of them were wearing a body camera. When I pointed out this breach of the licence conditions he explained to me that his predecessor as designated premises supervisor had resigned suddenly and she had taken the code for down loading the body camera footage with her. Because of that it wasn't possible to download footage so the cameras weren't being worn. Similarly, when I asked about the ID scanning system I was told the previous designated premises supervisor had also taken the code for the ID scanner, so customers details were being logged manually. I was further told that someone was coming the next Thursday to try to unlock the systems and provide new

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codes. When I started having this conversation one of the SIA door staff came up and stood next to us. He wasn't wearing a high visibility jacket. At the time I hadn't realised that the licence required SIA door staff to wear one, so I made no comment.

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This letter is a formal warning that you, as a director of the company that is the premise licence holder for Drinks and Flair have allowed the conditions of the premises licence to be breached. A copy of this letter will be kept in my Department's records. A copy will also be passed to the Police for their records.

The breaches concerning the body cameras and the ID scanner are serious because, if an offence occurred at the club, there would be no evidence from them to assist a Police investigation.

As of today the Club has operated without the use of the body cameras and the ID scanner for at least 16 days. However, that is not a reason to allow the breaches to continue. Jay Brown has told me that someone will be coming on Thursday, 8th September, 2022 to try to fix the cameras and the ID scanner. If they cannot be made serviceable that day, I require the Club to stop carrying out licensable activities from Friday, 9th September, 2022. Licensable activities can only be resumed if the existing body camera and the ID scanner are made serviceable, or working replacements are put in place. Please let me and the Police Licensing Officer know the result of the repairman's visit on Thursday, 8th September as soon as possible.

This situation has occurred because it seems only one person knew the operating codes of the body cameras and the ID scanner. Once they are working again I suggest that you make arrangements for more than one trustworthy person to know the codes.

Yours sincerely,

Mr A.Lisowski,
Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

EXHIBIT AL/6

www.rbwm.gov.uk



6th October, 2022.

Dear Jay Brown,,

INTERVIEW UNDER CAUTION

I am writing to you as the designated premises supervisor of Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The directors of Jagz Ltd, Paul Franz Herzberg and Natasha Tah, will also be receiving a request to attend an interview.

On Friday, 9th September, 2022, a licensing inspection was carried out at Drinks and Flair. The following breaches of the premises licence conditions were found:

1. Not all the door staff were wearing high visibility jackets/tabards.
2. There was no refusals register on site.
3. The ID scanning system was being used for all customers. It was only being used when SIA door staff were on duty.

I am investigating these breaches and I request that you, in your capacity as a director of the Company that is the premises licence holder, attend an interview as part of the investigation. The interview will be recorded on disc, and will be held under the provisions of The Police and Criminal Evidence Act, 1984. You are entitled to bring a legally qualified representative with you. This will be at your own expense.

You have been invited to a meeting with the Police licensing officer on 10th October, 2022. That meeting is not part of the Council's investigation.

The interview with the Council will be at 14.00pm, on Monday, 17th October, 2022 at the Town Hall, St Ives Road, Maidenhead, SL6 1RF. If you are going to use any documentary evidence in your defence, please bring it with you to the interview. I will meet you at reception at the time of the interview.

If you are unable to attend the interview, please e-mail me on Alex.Lisowski@rbwm.gov.uk as soon as possible so that a new date can be arranged for the interview.

Yours sincerely,
Mr A.Lisowski,
Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

Alison Alexander - Managing Director and Strategic Director of Adult, Children and Health Services
Russell O'Keefe - Strategic Director of Corporate and Community Services
Andy Jeffs - Interim Strategic Director of Operations and Customer Services

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EXHIBIT AL/7

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6th October, 2022.

Dear Natasha Tah,

INTERVIEW UNDER CAUTION

I am writing to you as one of the directors of Jagz Ltd which is the premises licence holder for Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The other director, Paul Franz Herzberg, and the designated premises supervisor, Jay Brown will also be receiving a request to attend an interview.

On Friday, 9th September, 2022, a licensing inspection was carried out at Drinks and Flair. The following breaches of the premises licence conditions were found:

1. Not all the door staff were wearing high visibility jackets/tabards.
2. There was no refusals register on site.
3. The ID scanning system was being used for all customers. It was only being used when SIA door staff were on duty.

I am investigating these breaches and I request that you, in your capacity as a director of the Company that is the premises licence holder, attend an interview as part of the investigation. The interview will be recorded on disc, and will be held under the provisions of The Police and Criminal Evidence Act, 1984. You are entitled to bring a legally qualified representative with you. This will be at your own expense.

You have been invited to a meeting with the Police licensing officer on 10th October, 2022. That meeting is not part of the Council's investigation.

The interview with the Council will be at 11.00am, on Tuesday, 18th October, 2022 at the Town Hall, St Ives Road, Maidenhead, SL6 1RF. If you are going to use any documentary evidence in your defence, please bring it with you to the interview. I will meet you at reception at the time of the interview.

If you are unable to attend the interview, please e-mail me on Alex.Lisowski@rbwm.gov.uk as soon as possible so that a new date can be arranged for the interview.

Yours sincerely,
Mr A.Lisowski,
Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

Alison Alexander - Managing Director and Strategic Director of Adult, Children and Health Services
Russell O'Keefe - Strategic Director of Corporate and Community Services
Andy Jeffs - Interim Strategic Director of Operations and Customer Services

Town Hall, St. Ives Road, Maidenhead, SL6 1RF

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EXHIBIT AL/8

www.rbwm.gov.uk



6th October, 2022.

Dear Paul Franz Herzberg,

INTERVIEW UNDER CAUTION

I am writing to you as one of the directors of Jagz Ltd which is the premises licence holder for Drinks and Flair nightclub/bar, Station Hill, Ascot, SL5 9EG. The other director, Natasha Tah, and the designated premises supervisor, Jay Brown will also be receiving a request to attend an interview.

On Friday, 9th September, 2022, a licensing inspection was carried out at Drinks and Flair. The following breaches of the premises licence conditions were found:

1. Not all the door staff were wearing high visibility jackets/tabards.
2. There was no refusals register on site.
3. The ID scanning system was being used for all customers. It was only being used when SIA door staff were on duty.

I am investigating these breaches and I request that you, in your capacity as a director of the Company that is the premises licence holder, attend an interview as part of the investigation. The interview will be recorded on disc, and will be held under the provisions of The Police and Criminal Evidence Act, 1984. You are entitled to bring a legally qualified representative with you. This will be at your own expense.

You have been invited to a meeting with the Police licensing officer on 10th October, 2022. That meeting is not part of the Council's investigation.

The interview with the Council will be at 14.00pm, on Tuesday, 18th October, 2022 at the Town Hall, St Ives Road, Maidenhead, SL6 1RF. If you are going to use any documentary evidence in your defence, please bring it with you to the interview. I will meet you at reception at the time of the interview.

If you are unable to attend the interview, please e-mail me on Alex.Lisowski@rbwm.gov.uk as soon as possible so that a new date can be arranged for the interview.

Yours sincerely,
Mr A.Lisowski,
Licensing Enforcement Officer,
The Royal Borough of Windsor and Maidenhead.

Alison Alexander - Managing Director and Strategic Director of Adult, Children and Health Services
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Alex Lisowski

From: Alex Lisowski
Sent: 18 October 2022 11:03
To: Tasha Tah
Subject: RE: FW: Invitation to interview re offences at Drinks and Flair

Dear Natasha Tah,

Thank you for your e-mail. The interviews for Mr Brown, Mr Herzberg and yourself are all separate interviews for each person concerned. They are not a joint interview. Please confirm whether or not Mr Herzberg is coming for his interview this afternoon or not. It would make matters easier if you could give me an e-mail address for Mr Brown and Mr Herzberg so that I can communicate with them directly.

I will be in further contact with new details of a new appoint for the interview. Do you have any dates to avoid from 31st October, 2022 onwards?

Yours sincerely,

Mr A. Lisowski,

Licensing Enforcement Officer,

The Royal Borough of Windsor and Maidenhead.

Sent: 17 October 2022 18:15

To: Alex Lisowski <Alex.Lisowski@RBWM.gov.uk>

Subject: Re: FW: Invitation to interview re offences at Drinks and Flair

CAUTION: This email originated from outside the council. Do not click any links or open attachments in this email unless you recognise the sender and are sure that the content is safe.

Dear Alex

Hope you are well

You would have seen my email to Debbie last week as I have covid and have not recovered fully.

Unfortunately my team and I will be unable to make the meeting for this reason. Can we kindly reschedule over the next few weeks.

All the issues you have raised about the licence conditions have been resolved since your last visit - just to update you.

Kind Regards

Natasha

On Tue, 11 Oct 2022 at 10:28, Alex Lisowski <Alex.Lisowski@rbwm.gov.uk> wrote:

Dear Natasha Tah,

Re the request for you to attend an interview re the offences at drinks and flair, I'm also requesting Paul Herzberg and Jay Brown to attend interviews. I hand delivered letters to Drinks and Flair last Thursday.

However it was closed. Please send me the e-mail addresses for both of them so that I can e-mail the letters to them.

Thank you,

Mr A. Lisowski,

Licensing Enforcement Officer,

The London Borough of Windsor and Maidenhead

From: Alex Lisowski

Sent: 06 October 2022 16:04

To: Tasha Tah <[REDACTED]>

Subject: Invitation to interview re offences at Drinks and Flair

Dear Natasha Tah,

You have already received a formal warning concerning breaches of the conditions for the premises licence for Drinks and Flair, Station Hill, Ascot, SL5 9EG. Since then further offences were found on an inspection of the venue on 9th September, 2022. I am now investigating those offences with a view to deciding on whether or not further action needs to be taken by my Department.

As part of that investigation you are requesting to attend an interview at the Town Hall. Full details are in the attached letter. The interview at the Town Hall is separate from the meeting you have been invited to with the Police licensing officer, on 10th October, 2022. As mentioned in the letter, you are entitled to legal representation. If you are going to be legally represented, I advise you to show your representative a copy of the premises licence so that he understands what the matter is about.

I don't have e-mail addresses for Paul Herzberg or Jay Brown. If you could provide them, it would simplify matters.

Yours sincerely,

Mr A .Lisowski,

Licensing Enforcement Officer,

The Royal Borough of Windsor and Maidenhead.